

CDN GOVERNANCE PROGRAMME



College Development Network

Enabling high-performing boards

The programme provides support and continuing professional development to board members of Scottish colleges and all those involved with college governance.

About the Programme

The CDN Governance Programme provides support to College Board Members and Governance Professionals. The programme has been developed to provide a full range of continuing professional development activities from inductions for new Board Members to training and guidance in specific areas of governance.

CDN also provides in-person training for boards and a range of bespoke support. This is listed in the table below.

All College Board Members are able to access the training and guidance materials via the [CDN website](#) and [CDNLearnOnline](#) service. If you experience any difficulties with access please contact the CDN Team via the governance@cdn.ac.uk email address.

While our core offer is fully-funded, we have a range of additional provision that can be provided for additional fees and we are happy to discuss the requirements of individual boards.

Guidance and Insights

On our [website](#), you will find the Guide for College Board Members together with our 'jargon buster,' the Code of Good Governance for Scotland's Colleges and other useful information.

We also have a range of research reports available to provide insights into different aspects of College governance. These can be also be found on [our website](#).

Board Workshops

We are able to attend individual board development days or other meetings to provide a general board briefing on key governance topics.

We also offer sessions on questioning skills, chairing skills and quality processes, as well as a session on working with the board for senior managers.

Online CPD

Our online CPD resources consist of a range of self-paced modules covering introductory, core and advanced topics. The full suite of modules is available on [CDNLearnOnline](#).

We also have our Get Into Governance Programme for those interested in knowing more about becoming a board member (this is also a useful introduction for those who have joined a College board with no previous experience).

Board Members and Governance Professionals are also welcome to access other CDN training provision, please contact us for further information.

For more information about the programme please contact: governance@cdn.ac.uk

CDN GOVERNANCE PROGRAMME OVERVIEW

Online CPD Programme (via CDN LearnOnline)		
Introductory	Core	Core/Advanced
Get Into Governance	Working With Student Members on Boards	Monitoring Quality on a College Board
New Board Member Induction	Introduction to Strategy Mission and Values	All You Need to Know About College Funding
Understanding Your Role	Introduction to Curriculum Design and Planning	Good Governance and Effective Questioning Skills
Audit Committee Training	Curriculum Offer and Student Profile	Developing Educational Character
Remuneration Committee Training	Self-Assessment and Quality Improvement Process	Supporting Effective Risk Management
	Financial Management for Board Members	Advanced Financial Decision-Making
Governance Training Programme		
Board Briefing	This session can be delivered as part of a board meeting or development day and covers the key responsibilities of board members, the Code of Good Governance and other guidance and the key principles of college governance.	
Board Workshops	Workshops on topics such as questioning skills, chairing skills and quality assurance processes. Workshops for senior teams on working with the board. Other workshops can be developed on request.	
Developing a High-Performing Board*	Full day workshop focusing on the development of high-performing boards by supporting board members to engage with the principles of strategic leadership in high stakes scenarios.	
Managing Conflict*	Half day workshop to help board members understand some of the causes and impact of conflict and how it escalates and how to use a number of tools used in mediation to resolve conflict.	
Bespoke Training*	CDN can source training on a variety of topics on request.	
Facilitation*	The CDN team are happy to quote for providing facilitation for board strategy and development days.	
Executive Leadership Series*	Board Members have access to the CDN Executive Leadership Series of leadership workshops.	

*These offers are not part of our core funded provision and carry a fee.

Evaluation & Review	
Externally-Facilitated Effectiveness Reviews (EERs)	CDN can carry out EERs in line with sector governance requirements.
EER Follow-Up Support	CDN can design and deliver bespoke support to Boards in implementing the action plans arising from their EERs.